

Partnership

We will inform parents/carers of any concerns about your child (providing it does not compromise the child's safety) and will support parents and children as required.

Prevention

We will take positive action to prevent children from suffering abuse and neglect through the development of an open culture that informs children of their rights and encourages them to speak about any concerns. Children will also learn about keeping themselves safe.

Responding to concerns

- We will refer all allegations or concerns that a child has been or is likely to be abused or neglected to Social Care within Leicestershire County Council's children's services department.
- We will consult with other agencies when there are concerns a child may have been abused or neglected.
- We will discuss with parents/carers any concerns they have about children.
- Parents/carers will be kept informed of what has happened if appropriate.



Congerstone Primary School



Safeguarding for parents



Congerstone Primary School is totally committed to safeguarding the welfare of children. We expect the same from staff, governors, visitors and volunteers

Overview

Congerstone Primary School fully recognises the contribution it can make to protect and support children in school. We safeguard children by promoting our pupils' welfare, safety and health through the provision of an honest, open, caring and supportive school environment. We encourage children to talk about their worries and to report their concerns to us in a number of alternative ways.

Nothing is more important than the safety of our children.

Staff at Congerstone have day to day contact with children and some direct contact with families, which means we have a crucial role to play in noticing signs of possible neglect and abuse. Parents/carers need to be aware that if it appears to a member of staff that a child may have been abused, school is required as part of the local safeguarding procedures to report the concern to social care immediately. Therefore, to avoid any misunderstanding, parents/carers should inform school if their child sustains any accidental injuries that results in cuts/bruises/fractures.



Principles

- Children have a right to be safe, to be listened to, valued and respected.
- Parents and carers have a right to be informed of any concerns regarding their child.
- Children are best protected when parents and school work together.
- All staff and volunteers are given appropriate training and support.
- All staff and volunteers are subject to rigorous recruitment checks.

Principles in practice

In order to ensure children are effectively protected we ensure;

- We have a Designated Safeguarding Lead (Headteacher - Anthea Lawton) and a 2 Deputy Designated Safeguarding Lead (Deputy Headteacher Kelly Rogers and Office Manager Caroline Hunter) They attend training at least once every two years
- The DSL and DDSL oversee all safeguarding matters; raise awareness and provide regular training and support for staff and governors; understand and consider the views of children; ensure our curriculum teaches about safeguarding; work with parents and other agencies; store, share and manage safeguarding records appropriately; manage referrals.
- All staff receive safeguarding and child protection training as part of induction; regular termly updates; and refresher training every year.
- Children's wellbeing and safety are regularly reviewed and discussed within staff meetings.
- A parent friendly and child friendly safeguarding leaflet are available on our school website.
- The full safeguarding policy is available on our school website.
- The safeguarding policy is reviewed annually by staff and governors and any amendments discussed.
- A nominated governor has specific responsibility for monitoring and overseeing safeguarding and child protection.

Inspiring each other to achieve success.



**Keeping
children
safe is
everyone's
responsibility**